

## Message Text

LIMITED OFFICIAL USE

PAGE 01 LA PAZ 02380 01 OF 05 020832Z  
ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02  
/067 W  
-----020836Z 028703 /11  
R 311900Z MAR 77  
FM AMEMBASSY LA PAZ  
TO SECSTATE WASHDC 4705

LIMITED OFFICIAL USE SECTION 1 OF 5 LA PAZ 2380

STADIS////////////////////////////////

E.O. 11652: N/A  
TAGS: AMGT, PFOR, PINR, XX, BL  
SUBJ: PARM-ANNUAL POLICY AND RESOURCE ASSESSMENT-PARTS II AND III

REF: A. LA PAZ 2320, B. STATE 38356, C. STATE 45461, D. STATE  
47671

### II RESOURCE ASSESSMENTS

A. STATE - THREE US POSITIONS WERE GIVEN UP IN FY 1976 AND ONE  
CONSULAR POSITION ADDED AT THE BEGINNING OF FY 1977. ONE  
ADDITIONAL FSL SECRETARIAL POSITION HAS BEEN REQUESTED FOR FY  
1977. A REDUCTION OF ONE MORE US POSITION, ACCOMPANIED BY A  
NOMINAL INCREASE IN FUNDING, IS PROJECTED FOR FY 1979. THE  
FUNCTIONAL ORGANIZATION PATTERN FOLLOWS: (NOTE: THE OBJECTIVES  
INDICATED ARE THOSE NUMERICALLY LISTED IN PARM, PART I, LA PAZ  
2320.)

AMBASSADOR - RESPONSIBLE FOR ALL US INTERESTED AND MISSION  
OBJECTIVES IN BOLIVIA.

DEPUTY CHIEF OF MISSION - ALSO NARCOTICS COORDINATOR. DIRECTLY  
RESPONSIBLE FOR OBJECTIVE 1 AND PORSECUTION OF ALL OTHER  
OBJECTIVES.

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PAGE 02 LA PAZ 02380 01 OF 05 020832Z

TWO US SECRETARIES AND ONE BOLIVIAN SECRETARY.  
POLITICAL/ECONOMIC/COMMERCIAL SECTION - CONTRIBUTES TO ALL US  
OBJECTIVES. IN FEBRUARY 1976 THE EMBASSY POLITICAL AND ECONOMIC/  
COMMERCIAL SECTIONS WERE COMBINED IN ORDER TO INCREASE EFFICIENCY.  
THE POLITICAL COUNSELOR'S POSITION AND ONE US SECRETARY POSITION  
WERE SUBSEQUENTLY GIVEN UP (IN MID-1976), WITH THE REQUEST THAT  
ONE ADDITIONAL BOLIVIAN SECRETARY BE AUTHORIZED IN FY 1977 UPON

AUTHORIZATION OF SAID POSITION, THE POLITICAL/ECONOMIC/COMMERCIAL SECTION WILL BE LEAN BUT ADEQUATELY STAFFED FOR US NEEDS DURING THE PARM PERIOD. THE SECTION STAFFING PATTERN FOLLOWS:

SECTION CHIEF - DIRECTS SECTION AND ACTS AS POLITICAL/ECONOMIC ADVISOR TO AMBASSADOR AND OTHER MISSION ELEMENTS. CONCERNED WITH ALL US OBJECTIVES AND INTERESTS.

LABOR ATTACHE - RESPONSIBLE FOR LABOR AND HUMAN RIGHTS REPORTING AND PROGRAMS. RESPONSIBLE FOR OBJECTIVE 3. ALSO CONTRIBUTES TO GENERAL POLITICAL REPORTING AND ACTIVITIES. CONTRIBUTES TO OBJECTIVES 2 AND 5.

REGIONAL RESOURCES ATTACHE - AND ONE PROFESSIONAL FSL ASSISTANT. RESPONSIBLE FOR OBJECTIVE 4. MINERALS AND HYDRICARBONS MAKE UP OVER 90 PERCENT OF BOLIVIAN EXPORTS. THE US IS THE LARGEST PURCHASER OF BOLIVIAN MINERALS, ESPECIALLY TIN, TUNGSTEN AND ANTIMONY. SEVEN US OIL COMPANIES AND SEVERAL US MINING COMPANIES OPERATE IN BOLIVIA AND US MINING AND PETROLEUM CIRCLES ARE INCREASINGLY INTERESTED IN BOLIVIA'S RESOURCES. THE RRA SPENDS ABOUT 20 PERCENT OF HIS TIME VISITING HIS OTHER COUNTRIES OF RESPONSIBILITY, CHILE AND ARGENTINA. THE RRA AND HIS ASSISTANT ARE RESPONSIBLE FOR PROMOTING US EXPORTS TO THE BOLIVIAN MINERALS AND HYDROCARBON SECTORS, WHICH PLAN TO INVEST ABOUT \$1 BILLION IN THE 1976-1980 PERIOD.

COMMERCIAL ATTACHE - WITH TWO PROFESSIONAL BOLIVIAN EMPLOYEES. RESPONSIBLE FOR OBJECTIVE 7. US EXPORTS TO BOLIVIA INCREASED BY OVER 200 PERCENT BETWEEN 1976 AND 1976 TO \$133 MILLION, AND SHOULD CONTINUE INCREASING RAPIDLY GIVEN BOLIVIA'S EXPANDING ECONOMY. COMPETITION FROM JAPAN, WEST GERMANY, BRAZIL AND ARGENTINA IS INTENSE. THE COMMERCIAL SECTION AVERAGES 50 TRADE OPPORTUNITIES, 15 WTDR'S AND 250 VISITORS MONTHLY.  
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PAGE 03 LA PAZ 02380 01 OF 05 020832Z

POLITICAL OFFICER - RESPONSIBLE FOR MULTILATERAL AFFAIRS, LOS, ROUTINE INTER-GOVERNMENTAL RELATIONS, POLITICAL/MILITARY, BIOGRAPHIC AND GENERAL POLITICAL REPORTING. OBJECTIVES 8 AND 5.

ECONOMIST (JUNIOR OFFICER) - THIS OFFICER PERFORMS MACROECONOMIC, FINANCIAL, BALANCE OF PAYMENTS ANALYSIS, AGRICULTURE, AVIATION AND MISCELLANEOUS ECONOMIC REPORTING, AND ASSISTS WITH COMMERCIAL PROMOTION AND POLITICAL REPORTING. WHILE THIS POSITION IS NOT RESPONSIBLE FOR ANY SINGLE OBJECTIVE, CONTRIBUTES TO OBJECTIVES 3, 4, 5 AND 6. ALSO AS A JUNIOR OFFICER POSITION, IT IS EXCELLENT FOR TRAINING PURPOSES IN SUBSTANTIVE STATE ACTIVITIES.

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PAGE 01 LA PAZ 02380 02 OF 05 021030Z  
ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
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LIMITED OFFICIAL USE SECTION 2 OF 5 LA PAZ 2380

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TWO US SECRETARIES AND ONE BOLIVIAN SECRETARY.  
CONSULAR SECTION - RESPONSIBLE FOR OBJECTIVE 2. CONTRIBUTES TO  
OBJECTIVES 3 AND 5. WITH ONE EXCEPTION, CONSULAR RESOURCES ARE  
ADEQUATE SINCE THE ARRIVAL AT POST OF A SECOND FULL-TIME AMERICAN  
CONSULAR OFFICER IN JANUARY 1977. THE SECOND OFFICER WILL HELP  
MEET STATUTORY AND OTHER REQUIREMENTS FOR US CITIZENS IMPRISONED  
IN BOLIVIA ON NARCOTICS CHARGES (OBJECTIVE 2). BECAUSE OF GROWING  
BOLIVIAN ANTI-NARCOTICS ACTIVITIES (OBJECTIVE 1) THE AVERAGE  
NUMBER OF US CITIZEN PRISONERS IS NOT LIKELY TO DIMINISH SIGNI-  
FICANTLY. SINCE US PRISONERS ARE ALSO LOCATED IN SANTA CRUZ AND  
COCHABAMBA, ADEQUATE CONSULAR OVERSIGHT WAS AN IMPOSSIBLE BURDEN  
FOR A SINGLE OFFICER. A US CONSULAR AGENCY IS LOCATED IN SANTA  
CRUZ, LEAVING COCHABAMBA AS THE ONE EXCEPTION TO ADEQUATE CONSULAR  
RESOURCES NOTED ABOVE. VISITS BY CONSULAR PERSONNEL OF THE EMBASSY  
ARE MADE AS FREQUENTLY AS POSSIBLE BUT MUCH MORE EFFECTIVE REP-  
RESENTATION ON BEHALF OF PRISONERS RIGHTS WOULD BE MADE BY A  
RESIDENT REPRESENTATIVE. TO THIS END AS WELL AS TO IMPROVE COM-  
MERCIAL ACTIVITIES, THE EMBASSY HAS REQUESTED DEPARTMENT AUTHORITY  
TO ESTABLISH A CONSULAR AGENCY IN COCHABAMBA. THE CONSULAR SECTION  
HAS FOUR BOLIVIAN EMPLOYEES.

ADMINISTRATIVE SECTION - PROVIDES SERVICES FOR ALL MISSION  
AGENCIES EXCEPT USAID. SUPPORTS 42 US CIVILIANS, 17 US MILITARY  
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PAGE 02 LA PAZ 02380 02 OF 05 021030Z

AND 88 BOLIVIAN EMPLOYEES. PROVIDES AND MAINTAINS FURNISHED  
HOUSING FOR ABOVE US PERSONNEL, A MAJOR MORALE FACTOR AT THIS HIGH  
ALTITUDE POST. THE EMBASSY ADMINISTRATIVE STAFF AND FUNDING ARE  
BARELY ADEQUATE TO THE SERVICES REQUIRED BY ALL AGENCIES SUPPORTED.  
SECTION STAFFING CONSISTS OF:  
SECTION CHIEF - ONE US SECRETARY. RESPONSIBLE FOR ALL NON-AID  
ADMINISTRATIVE SUPPORT ACTIVITIES.  
GENERAL SERVICES OFFICER - ASSISTANT GSO, AND 22 BOLIVIAN

EMPLOYEES. PROVIDES, FURNISHES AND MAINTAINS 57 RESIDENTIAL UNITS, AS WELL AS PROVIDING NORMAL SUPPLY, TRANSPORTATION, MAINTENANCE, ECT SERVICES FOR NON-AID MISSION AGENCIES.

REGIONAL MEDICAL ADVISOR - US NURSE, ONE PART-TIME BOLIVIAN LABORATORY TECHNICIAN AND ONE BOLIVIAN SECRETARY. PROVIDES MEDICAL SERVICES FOR 141 US CITIZEN EMPLOYEES AND 257 DEPENDENTS. LA PAZ SUFFERS FROM UNUSUAL HEALTH PROBLEMS BECAUSE OF ITS 12,500 FOOT ALTITUDE. THE RMA ALSO SERVICES LIMA, ASUNCION AND SANTIAGO WITH QUARTERLY VISITS OR MORE FREQUENTLY IF EMERGENCIES ARISE.

PERSONNEL OFFICER - COVERS ALL PERSONNEL MATTERS FOR NON-USAID EMPLOYEES, INCLUDING HIRING OF LOCAL EMPLOYEES, COST OF LIVING SURVEYS, PERSONNEL RECORDS, ETC. HAS THREE BOLIVIAN ASSISTANTS.

BUDGET & FISCAL OFFICER - AND SEVEN BOLIVIAN ASSISTANTS. PROVIDES BUDGETARY AND ACCOUNTING SUPPORT FOR NON-USAID MISSION ACTIVITIES.

SIX US COMMUNICATIONS PERSONNLE AND THREE LOCAL PERSONNEL PROVIDE COMMUNICATIONS FOR ALL MISSION ACTIVITIES, INCLUDING USAID.

SUPPORT REQUIREMENTS ARE MET BY THESE RESOURCES WITH LITTLE LEeway FOR REPROGRAMMING. HOWEVER, THE AMBASSADOR, IN AN EFFORT TO PROVIDE THE MAXIMUM LEVEL OF SUPPORT AT THE MINIMUM COST, HAS PROPOSED TO THE DEPARTMENT THAT A JOINT ADMINISTRATIVE OFFICE SERVICING ALL AGENCIES AT POST BE ESTABLISHED. THE CONCEPT OF A FULLY JOINT OPERATION HAS NOT BEEN APPROVED BUT THE DEPARTMENT AND AID/W SENT A TEAM OF PERSONNEL TO LA PAZ TO STUDY POSSIBLE CROSS-SERVICING OF EMBASSY AND USAID ADMINISTRATIVE OPERATIONS. THE IMPLEA-  
MENTATION OF RECOMMENDATIONS MADE BY THIS TEAM IS EXPECTED TO RESULT IN BOTH PERSONNEL AND BUDGET SAVINGS WHICH WILL ENHANCE ACCOMPLISHMEN  
T

OF THE OBJECTIVES OUTLINED IN PART I.

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PAGE 03 LA PAZ 02380 02 OF 05 021030Z

## II. B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS

DEA - THREE US OFFICERS, ONE US SECRETARY. THIS OFFICE HAS PRIMARY RESPONSIBILITY FOR THE ENFORCEMENT ASPECTS OF THE ANTI-NARCOTICS PROGRAM, (BOJECTIVE 1) THE MISSION'S PRINCIPAL LONG TERM OBJECTIVE. GIVEN THE IMPORTANCE OF THIS PROGRAM, THE PRESENT STAFFING LEVEL IS INADEQUATE FOR THE PARM PERIOD AND SHOULD BE RAISED TO FIVE US OFFICERS BY THE END OF FY 1978.

DAO - TWO US OFFICERS, TWO US STAFF AND THREE FSL STAFF SUPPORT OBJECTIVES 3, 5 AND 8. THE DAO LOST ONE LT COL POSITION AS OF FY 1977. I CONSIDER THE PRESENT STAFFING LEVEL ADEQUATE.

USIS - USIS SUPPORTS ALL US POLICIES AND OBJECTIVES IN BOLIVIA WITH 4 REGULARLY ASSIGNED US OFFICERS, ONE PART-TIME US SECTARY, ONE US OFFICER TRAINEE, FIVE FSL PROFESSIONALS AND 22 FSL STAFF. USIS REDUCED THREE FSL STAFF IN FY 1977. THE PRESENT USIS STAFF INCLUDES A CULTURAL OFFICER AND A JUNIOR OFFICER ON TRAINING ASSIGNMENT. CONSIDERING THE LEVEL OF US INTERESTS IN BOLIVIAL IT SHOULD BE POSSIBLE FOR USIS TO SHIFT ONE OFFICER POSITION TO THE JUNIOR TRAINING OFFICER IN FY 1978, FOR A NET REDUCTION OF ONE US POSITION.

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PAGE 01 LA PAZ 02380 03 OF 05 020915Z  
ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
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R 311900Z MAR 77  
FM AMEMBASSY LA PAZ  
TO SECSTATE WASHDC 4707

LIMITED OFFICIAL USE SECTION 3 OF 5 LA PAZ 2380

STADIS////////////////////////////////////

MILGROUP - PROGRESS HAS BEEN MADE IN THE USG  
COMMITMENT TO EQUIP AND TRAIN FIVE BOLIVIAN ARMY "TIPO"  
REGIMENTS. ACCORDINGLY, A REDUCTION OF SEVEN POSITIONS  
IN CURRENT MILGROUP STAFF OF 33 PERSONNEL HAS BEEN  
RECOMMENDED FOR FY 1977, AND A REDUCTION OF THREE  
ADDITIONAL POSITIONS FOR FY 1978. BY THE END OF THE  
PARM PERIOD, EQUIPING AND TRAINING OF THE "TIPO"  
REGIMENTS SHOULD BE CLOSE TO COMPLETION AND ADDITIONAL  
MILGROUP PERSONNEL REDUCTIONS WILL BE POSSIBLE. GRADUAL

REDUCTION IN THE MILGROUP STAFF WOULD BE POSSIBLE IF  
DELIVERY OF THE REMAINING FIVE MILLION DOLLARS OF  
EQUIPMENT COULD BE ACCELERATED. I HAVE SET A PRELIMINARY  
TARGET OF AMERICAN STAFF OF 15 IN THE FY 1979 STAFFING  
CHART, BUT A FINAL RECOMMENDED LEVEL FOR FY 1979 WILL  
DEPEND ON PROGRESS IN FULFILLING OUR COMMITMENTS TO  
THE GOB.

IAGS - THE IAGS WILL ALSO BE MOVING  
TOWARDS COMPLETION OF ITS FUNCTIONS IN BOLIVIA  
DURING THE PARM PERIOD AND SHOULD BE ABLE TO REDUCE  
ITS PRESENT FOUR AMERICAN OFFICER POSITIONS BY ONE  
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PAGE 02 LA PAZ 02380 03 OF 05 020915Z

BY THE END OF FY 1979. THIS GOAL MAY SLIP TO FY 1980, HOWEVER, FOR REASONS EXPLAINED TO ME BY THE IAGS.

AID - DURING FY 1978 NEW AID LOANS SIGNED IN BOLIVIA WILL BE AT ABOUT THE \$20 MILLION LEVEL OF PAST YEARS, UNLESS THE FIRST COCA CROP SUBSTITUTION LOAN IS SIGNED, WHICH AT THIS POINT IS PROBLEMATICAL. WHILE THE FY 1979 PROGRAM HAS NOT YET BEEN FORMULATED, I EXPECT THAT IT WILL ALSO REMAIN AT THE \$20-25 MILLION LEVEL PLUS A COCA CROP SUBSTITUTION LOAN OF APPROXIMATELY \$10 MILLION. IT IS MY VIEW THAT AN AID PROGRAM OF THIS MAGNITUDE CAN BE ADEQUATELY ADMINISTERED WITH A REDUCED STAFF. AID NOW APPEARS TO HAVE EXCESS PERSONNEL AT THE EXECUTIVE LEVEL, IN THE PROGRAM AND LOAN DIVISION OFFICE, AND IN COMMUNICATIONS. THEREFORE, I RECOMMEND THAT THERE BE A REDUCTION OF THREE AMERICAN POSITIONS IN FY 1978 AND AN ADDITIONAL THREE AMERICAN POSITIONS IN FY 1979. THE AID MISSION DIRECTOR DOES NOT AGREE WITH THIS RECOMMENDATION, BUT I HAVE BEEN IN A POSITION TO OBSERVE IN DETAIL THE OPERATION OF THE AID PROGRAM OVER A THREE AND ONE-HALF YEAR PERIOD AND I SERIOUSLY BELIEVE THAT THE RECOMMENDED REDUCTIONS ARE FEASIBLE AND DESIREABLE.

### III. STATE PERSONNEL RECOMMENDATIONS

#### A. REPROGRAMMING

NO FURTHER REPROGRAMMING IS NECESSARY TO MEET MISSION OBJECTIVES OR SAFEGUARD U.S. INTERESTS. DURING THE PAST YEAR, THIS EMBASSY VOLUNTARILY RELINQUISHED THREE POSITIONS AND OBTAINED AN ADDITIONAL FULL-TIME U.S. CONSULAR POSITION TO HELP IT MEET ITS RAPIDLY ESCALATING U.S. CITIZEN PRISONERS AND VISA WORKLOAD. TWO FURTHER INITIATIVES ARE NOW UNDER STUDY WHICH SHOULD RESULT IN ADDITIONAL LIMITED OFFICIAL USE

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PAGE 03 LA PAZ 02380 03 OF 05 020915Z

#### SAVINGS:

1. A CROSS - SERVICING STUDY TO DETERMINE MEANS TO ELIMINATE DUPLICATION IN ADMINISTRATIVE SUPPORT PROVIDED BY THE STATE DEPARTMENT AND USAID ELEMENTS OF THE MISSION. WE EXPECT THIS STUDY TO RESULT IN A CONTINUATION OF PRESENT SUPPORT LEVELS AT NO ADDITIONAL COST TO SUPPORTED AGENCIES, BUT AT A REDUCED FUNDING LEVEL WITH THE POSSIBILITY OF A PERSONNEL REDUCTION AT LEAST OF LOCAL NATIONAL EMPLOYEES.

2. THE EMBASSY CONSIDERS THAT ITS AMERICAN PERSONNEL OFFICER POSITION COULD BE ELIMINATED BY FY 1979 AFTER THE PROPER TRAINING OF TALENTED LOCAL EMPLOYEES. THIS PROGRAM HAS STARTED AND WE WILL REQUEST IN FY 1979 THAT THIS POSITION BE COMBINED WITH THE ADMINISTRATIVE SECRETARY INTO A SINGLE ADMINISTRATIVE ASSISTANT POSITION.

B. INCREASES/DECREASES  
AS NOTED IN A ABOVE, REPROGRAMMING NECESSARY AT THE PRESENT TIME HAS ALREADY BEEN ACCOMPLISHED. AN ADDITIONAL FULL-TIME CONSULAR POSITION HAS BEEN FILLED AND THREE AMERICAN POSITIONS RELINQUISHED (POLITICAL OFFICER, REGIONAL SECURITY OFFICER, U.S. SECRETARY). ONLY ONE ADDITIONAL STATE DEPARTMENT FSL POSITION IS NEEDED THROUGH FISCAL YEAR 1979, A SECRETARIAL POSITION IN THE POLITICAL/ECONOMIC/ COMMERCIAL SECTION. ONE AMERICAN POSITION IS PLANNED FOR ELIMINATION IN FY 1979.

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PAGE 01 LA PAZ 02380 04 OF 05 021058Z  
ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
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FM AMEMBASSY LA PAZ  
TO SECSTATE WASHDC 4708

LIMITED OFFICIAL USE SECTION 4 OF 5 LA PAZ 2380

STADIS////////////////////////////////////

ADDITIONAL FUNDING WILL BE NECESSARY TO SUPPORT A MOUNTING CONSULAR WORKLOAD. THE AMERICAN PRISONER POPULATION HAS ALMOST DOUBLED DURING THE PAST YEAR TO 33 AT THIS TIME. A GROWING AND MORE EFFECTIVE BOLIVIAN POLICE EFFORT TO CONTAIN NARCOTICS USERS AND TRAFFICKERS WILL LIKELY RESULT IN A CONTINUING LARGE NUMBER OF U.S. CITIZEN PRISONERS. ALL PRISONERS ARE LOCATED IN

THREE BOLIVIAN CITIES: LA PAZ, SANTA CRUZ, AND COCHABAMBA. APPROXIMATELY TWO-THIRDS ARE IN LA PAZ WITH THE REMAINDER EVENLY DIVIDED BETWEEN SANTA CRUZ AND COCHABAMBA. SINCE BOLIVIAN LEGAL PROCESSES ARE LONG, DRAWN-OUT AND COMPLICATED AFFAIRS, IT HAS BEEN NECESSARY FOR THE EMBASSY TO SEEK DEPARTMENT AUTHORIZATION TO HIRE ADEQUATE TRANSLATION SERVICE AND TWO TEMPORARY LEGAL ADVISORS TO PROVIDE LEGAL ADVICE AND CONSUL CONCERNING U.S. CITIZEN PRISONER CASES.

IN A MEMORANDUM DATED JULY 27, 1976, THE EMBASSY REQUESTED AUTHORIZATION TO ESTABLISH A CONSULAR AGENCY IN COCHABAMBA TO ASSIST IN THE GROWING CONSULAR WORKLOAD IN THAT AREA AND PARTICULARLY TO LIMITED OFFICIAL USE

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PAGE 02 LA PAZ 02380 04 OF 05 021058Z

GIVE ASSISTANCE IN MAINTAINING ADEQUATE SERVICE FOR U.S. CITIZEN PRISONERS. A CONSULAR AGENCY ALREADY EXISTS IN SANTA CRUZ AND IS OF OUTSTANDING HELP TO THE EMBASSY CONSULAR OFFICERS WHOSE WORKLOAD AND THE NUMBER OF PRISONERS IN LA PAZ DOES NOT PERMIT THEM TO VISIT THESE AREAS AS FREQUENTLY AS IS NECESSARY.

ESTIMATED INCREASES: FY78 (000) FY79 (000)

CONSULAR SERVICES (LEGAL

CONSEL & TRANSLATION 7.5 7.5

CONSULAR AGENCY -

COCHABAMBA 3.0 2.5

ESTIMATED DECREASES: THE CROSS-SERVICING STUDY NOTED IN A ABOVE HAS BEEN COMPLETED, BUT NO ESTIMATE OF ACTUAL SAVINGS FROM THE ELIMINATION OF DUPLICATE SERVICES CAN BE MADE AT THIS TIME.

#### C. LOWER PRIORITY POSITIONS

IN VIEW OF THE RECENT REDUCTIONS CITED PREVIOUSLY THE EMBASSY DOES NOT HAVE AT THIS TIME FURTHER AMERICAN POSITIONS WHICH CAN BE ELIMINATED. THE EMBASSY HAS AN AMERICAN STAFF OF 32 AND A LOCAL STAFF OF 48 (NOT INCLUDING TWO PART-TIME PERSONNEL). LOWEST PRIORITY POSITIONS ARE (FRACTIONS ARE ROUNDED OFF, UP OR DOWN)

AMERICAN: 54-086 PERSONNEL OFFICER

52-098 ASST. GSO OFFICER

LOCAL: ADL-22 ASSISTANT I

ECLT-2 SPECIALIST II (COMMERCIAL)

LOSS OF AMERICAN PERSONNEL AT THIS TIME WOULD SERIOUSLY HAMPER THE WORK OF THE ADMINISTRATIVE SECTION. AS NOTED ABOVE, THE POST RECENTLY LOST ITS REGIONAL SECURITY OFFICER. THE WORKLOAD OF THE POST SECURITY OFFICER (ADMINISTRATIVE OFFICER) WAS THEREBY INCREASED



UP TO 25 PCT. ADDITIONAL WORK WOULD CREATE A SEVERE  
BURDEN TO THE ALREADY HARD-PRESSED ADMINISTRATIVE  
OFFICER EVEN AFTER ELIMINATING NON-ESSENTIAL DUTIES  
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PAGE 03 LA PAZ 02380 04 OF 05 021058Z

AND SHIFTING SOME OF THE BURDEN TO ANOTHER AMERICAN  
AS, FOR EXAMPLE, TO THE BUDGET OFFICER.  
THE EMBASSY DOES FEEL, HOWEVER, THAT THE PERSONNEL  
OFFICE POSITION COULD BE ELIMINATED IN LATE FY79.  
BY THAT TIME, MANY OF THE ROUTINE DUTIES ASSOCIATED  
WITH THIS POSITION COULD BE ABSORBED BY COMPETENT  
LOCAL EMPLOYEES. A REORGANIZATION OF PERSONNEL  
OFFICE STAFF ACCOMPLISHED IN MID-FY76 SHOULD PERMIT  
THIS AFTER A SUFFICIENT PERIOD OF TRAINING AND  
EXPERIENCE. THE ADMINISTRATIVE SECRETARY AND  
PERSONNEL POSITIONS COULD THEN EASILY BE COMBINED  
INTO ONE ADMINISTRATIVE ASSISTANT POSITION. IN VIEW  
OF THE MISSION PROVIDED HOUSING, WE SEE NO WAY IN  
WHICH THE ASSISTANT GSO POSITION COULD BE ELIMINATED  
AND STILL FULFILL POST NEEDS GIVEN THE OVERALL SIZE  
OF THE MISSION. CONCEIVABLY, A LOCAL EMPLOYEE COULD  
FILL THIS POSITION, BUT IN THE LONG RUN THIS WOULD  
CREATE MORE INEFFICIENCIES AND COSTS TO THE USG  
THAN MAINTAINING THE PRESENT AMERICAN POSITION. THE  
REPERCUSSIONS OF LOSING ONE ADL ASSISTANT I TO POST  
EFFICIENCY CANNOT BE DETERMINED UNTIL THE RECOM-  
MENDATIONS OF THE CROSS-SERVICING REPORT ARE PUT  
INTO EFFECT AND STAFFING CONCLUSIONS REACHED.  
LOSING ONE FSL COMMERCIAL SPECIALIST WILL REDUCE  
POST COVERAGE OF COMMERCIAL ACTIVITIES, ESPECIALLY  
EXPORT PROMOTION. IN VIEW OF BOLIVIA'S GROWING  
MARKET, I RECOMMEND AGAINST ELIMINATING THIS  
POSITION.

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PAGE 01 LA PAZ 02380 05 OF 05 021041Z  
ACTION ARA-10

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01  
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FM AMEMBASSY LA PAZ

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LIMITED OFFICIAL USE SECTION 5 OF 5 LA PAZ 2380

STADIS////////////////////////////////////

## MISSION STAFFING CHART

## CURRENT FY 77 ATTACHMENT 1

AGENCY	AMER.	AMER	FSL	FSL
FUNCTION	OFFS	STAFF	PROFES.	STAFF

## STATE

EXECUTIVE	2	2	-	3
POL/ECOM	9(1)	2	3	3(2)
ADMINISTRATION	8	5	3	34(2)
COMMUNICATION	2	4	-	3
SECURITY	-	-	-	-
REGIONAL OFFICES	2	-	-	-
CONSULAR	3(3)	-	1	3

## OTHER AGENCIES

USIS	5(4)	1	5	22
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DEA	3	1	-	-
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PAGE 02 LA PAZ 02380 05 OF 05 021041Z

IAGS	4	-	-	3
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MILGP	18	5(5)	-	7
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DAO	2	2	-	3
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AID	32	2	24	67
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(1) INCLUDES NEW POL/ECOM POSITION ESTABLISHED ON 3/14/77 IN PLACE OF PART-TIME VICE CONSUL POSITION TO BE ABOLISHED ON DEPARTURE OF INCUMBENT IN MID-1977. ALSO INCLUDES POLITICAL OFFICER POSITION VACATED IN MID-1976 WHICH IS TO BE ABOLISHED BY THE DEPARTMENT.

(2) ONE PART-TIME EMPLOYEE (PIT)

(3) INCLUDES ONE PART-TIME US VICE CONSUL POSITION PROVIDED BY ANOTHER OFFICE TO BE ABOLISHED IN MID-77. SEE NOTE (1).

(4) ONE PUBLIC AFFAIRS TRAINEE.

(5) INCLUDES TWO IN APO.

# MISSION STAFFING CHART

## PROJECTED FY 79

AGENCY	AMER.	AMER.	FSL	FSL
FUNCTION	OFFS.	STAFF	PROFES.	STAFF

## STATE

EXECUTIVE	2	2	-	3
POL/ECOM	8	2	2	5(1)
ADMINISTRATION	7	5	3	34(1)
COMMUNICATION	2	4	-	3
SECURITY	-	-	-	-
REGIONAL OFFICES	2	-	-	-
CONSULAR	2	-	1	3

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PAGE 03 LA PAZ 02380 05 OF 05 021041Z

## OTHER AGENCIES

USIS	4	1	5	22
DEA	5	1	-	-
IAGS	3	-	-	3
MILGP	9(2)	6(2)	-	7
DAO	2	2	-	3
AID	27	1	18	56

(1) INCLUDES ONE PART-TIME EMPLOYEE.

(2) THESE FIGURES ARE SUBJECT TO LATER REVISION.

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## Message Attributes

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**Document Number:** 1977LAPAZ02380  
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**Review Markings:**  
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